

Soo Finnish Nordic Ski Club

Vaccine Policy 2021-2022

October 27, 2021

Purpose of Policy:

To protect the health and safety of all Soo Finnish Nordic Ski Club (SFNSC) participants by requiring that certain individuals be fully vaccinated as a condition of participating in the SFNSC 2021-2022 winter ski season.

Definitions:

“**Affected Persons**” means any coaches or volunteers that will be working directly with youth in programs (defined as Bunnyrabbit, Jackrabbit, Racing Rabbit, Track Attack, Junior or Senior Ski Team classes) and any other SFNSC sanctioned youth program/event).

“**Coaches**” means any person coaching youth in programs.

“**Fully Vaccinated**” means fourteen (14) days after an individual has received a completed series of a COVID-19 Vaccine approved for use by Health Canada.

“**Participant**” means any person registered to the SFNSC in youth programs.

“**Volunteer**” means any persons 12 years or older working directly with the youth in programs, this includes youth assistant coaches, parents or legal guardians of any minor aged participants, race officials and time keepers.

1. Policy Statement

The policy requires that all **Affected Persons** be fully vaccinated against COVID-19 as a condition of participating in the 2021-2022 SFNSC winter ski season. At present, this policy does not apply to youth in programs or spectators. SFNSC encourages all participants eligible for vaccination to be vaccinated. Public health guidance on measures for fully vaccinated, partially vaccinated, and unvaccinated individuals continues to evolve and may affect this policy in the future. The SFNSC reserves the right to amend this policy in response to any new guidance received from or regulations passed by federal, provincial and local public health and governmental authorities in respect of the COVID-19 pandemic. This policy is effective immediately.

2. Reason for Policy

The purpose of this policy is to protect the health and safety of all participants by reducing the risk of exposure to and transmission of COVID-19, an infectious communicable disease, among all persons involved in the SFNSC, and to promote the health and safety of all members of the SFNSC community, through vaccinations against COVID-19. This policy is necessary to create as safe an environment as possible for the SFNSC youth in programs, the majority of whom are currently ineligible for vaccination. SFNSC is mandating vaccination for coaches and volunteers as an additional measure to promote the health and safety of participants.

3. Vaccination Requirement & Records

All Affected Persons are required to be Fully Vaccinated (i.e. including the 14-day period after receiving their completed dose) by the start of the SFNSC 2021-2022 Youth Skills Programs

which is **December 11, 2021 or the start date of any single event**. All Affected Persons must present to the SFNSC designate Acceptable Documentation that they have received the completed series of a COVID-19 Vaccine.

4. Acceptable Documentation

Acceptable documents serving as evidence of COVID-19 vaccination include:

- A digital or physical Dose Administration Receipt.
- Medical records signed by a licensed health care provider indicating vaccine name and date(s) of administration.
- Government issued vaccine receipt

5. Accommodation

The SFNSC will provide accommodation to any Affected Person who is unable to be vaccinated unless such an accommodation cannot be made without undue hardship on SFNSC activities and the Club's participants. Where accommodation is not possible without undue hardship, the Affected Person will not be permitted to be involved in SFNSC youth programming for the duration of the 2021-2022 winter season.

All applications requesting an accommodation under this policy will be reviewed on an individual basis, taking into consideration any documentation to substantiate a medical or protected ground reason for not being vaccinated. Any Affected Person who is granted accommodation must undergo rapid antigen COVID-19 testing and show proof in person to a SFNSC designate prior to volunteering at any SFNSC program or event. Accommodation requests can be made to the designated program/event contact.

6. Reporting & Record Keeping

All coaches and volunteers need to provide confirmation of fully vaccinated status to the SFNSC designate either by virtual meeting or in person, or confirmation of one dose of vaccination with the second scheduled dose on or before **the deadline determined by the program/event coordinator**. The SFNSC will not retain any medical records or vaccination receipts on file.

The SFNSC designate will confirm that proof has been provided and then maintain on file a list of all current active 2021-2022 coaches and volunteers. No vaccine confirmation will be retained or disclosed by SFNSC.

7. Unvaccinated Affected Persons

On **December 11, 2021**, any Affected Person not Fully Vaccinated (i.e. including the 14-day period after receiving their completed dose) or has not been granted an accommodation in accordance with Section 5, will no longer be eligible to participate in any SFNSC events until such time as they have presented satisfactory evidence that they have been Fully Vaccinated or been granted an accommodation.