



Call for Nominations to the Soo Finnish Nordic Ski Club Board of Directors

The Soo Finnish Nordic Ski Club promotes cross country skiing in the city of Sault Ste. Marie by operating and maintaining a 50 km ski trail system within the city limits. It also provides opportunities for all members of the community to learn to ski, and to continue to enjoy skiing as a life-long activity through its many programs; both competitive and recreational.

The Nomination Committee of the Soo Finnish Nordic Ski Club is seeking new Board representatives that will expand and augment our Board's expertise. New representatives will serve to refresh our existing board and ensure succession planning, new leadership and growth.

Specifically, we are also seeking applications from our community for Directors-at-Large with skills in the following areas:

1. Legal
2. Information Technology
3. Capital projects
4. Fundraising

Please send applications or any questions to sfnpresident@gmail.com by May 7, 2025. The Nomination Committee will review and respond to each application.

Applications should include:

1. Name and background information such as education, career and/or volunteer experience;
2. Area(s) of interest within the Board of Soo Finnish Nordic Ski Club; and
3. Experience relevant to the area(s) of interest.
4. Declaration of any potential conflict of interest

Board Member Expectations

Board members are expected to:

- Attend regular meetings from September through June to help guide the organization's strategic direction and oversee its activities
- Actively participate in at least one subcommittee, contributing their expertise to specific areas such as finance, fundraising, or programs.
- Advocate for the organization within the community, support its mission
- Adhere to governance best practices typical of the nonprofit sector, including fiduciary duties and conflict-of-interest policies.

Board Member Election Process

All nominations received by the stated deadline will be examined by the Nominations committee. Successful nominations will be presented to the board in advance of the Annual General Meeting. During the Annual General Meeting, each nominee will have an opportunity to introduce themselves and share their vision for contributing to the organization's mission. Members in attendance will then cast their votes, and the individuals with the highest number of

votes will be elected to the board. The results will be announced at the conclusion of the meeting, and the newly elected board members will begin their term immediately.

Board Member Requirements

Following election, board members are required to complete these items, as required by our governing bodies, Cross Country Ski Ontario and Nordiq Canada

- Safe Sport Training
- Understanding the Rule of Two
- Enhanced Police Information Check (E-PIC)

Committees of the Board

Although these committees are typically led by board members, they are also supported by club members who do not sit on the board.

Committee	Description
Facilities Committee	Investigating the upgrading of Facilities
High Performance Committee	Supports the paid Head Coach
Nominations Committee	Helps to fill board vacancies
Operations Committee	Helps lead the direction of the business, Hiawatha Highlands
Programs Committee	Supports the delivery of Youth programs
Race Committee	Supports the hosting of a provincial race every season
Safe Sport Committee	Supports the Safe Sport requirements of the club as directed by Cross Country Ski Ontario

If you're inspired to help shape the future of our organization and contribute to our shared vision, for fostering an active, vibrant community and advancing the love of cross-country skiing, we warmly invite you to participate in this year's nomination process. Together, we can continue to build a thriving community centered around health, connection, and the joy of skiing.